

Company Name: INNOVATIVE MECHATRONICS GROUP PTY LTD

Trading As: INNOVATIVE MECHATRONICS GROUP PTY LTD

ABN: **79006171035**

Overall Performance 92% - Beyond Best Practice

The score above and chart below indicate your organisation's overall performance in the 2024 APCO Annual Report. With your chosen reporting period of January, 2023 - December, 2023 you have achieved a Beyond Best Practice overall performance level.



Criteria Performance Levels

The chart below indicates your organisation's performance against each of the Packaging Sustainability Framework criteria in the 2024 APCO Annual Report. Each band represents a performance level with the green indicating your level of performance for each.









About APCO Annual Reporting

Understanding APCO Annual Reporting performance levels:

Getting Started: You are at the start of your packaging sustainability journey.

You have made some first steps on your packaging sustainability **Good Progress:**

journey.

You have taken tangible action on your packaging sustainability Advanced:

journey.

You have made significant progress on your packaging Leading:

sustainability journey.

You have received the highest performance level and have made **Beyond Best Practice:**

significant progress on your packaging sustainability journey.

Packaging Sustainability Framework criteria

Criteria 1: Governance & Strategy	This criteria considers actions to integrate packaging sustainability into business strategies.
Criteria 2: Design & Procurement	This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).
Criteria 3: Recycled Content	This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.
Criteria 4: Recoverability	This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.
Criteria 5: Disposal Labelling	This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.
Criteria 6: On-site Waste	This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.
Criteria 7: Problematic Materials	This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.





APCO Annual Report Criteria Performance & Responses

Provided below are your organisation's responses to the questions within the APCO Annual Report as well as a performance level for each criteria.

Criteria 1:				
Governance & Strateg	y: 5 Beyond Best Pract	ICE		
Getting Started	2 Good Progress	3 Advanced	4 Leading	5 Beyond Best Practice
	have a documented stratestates and strates and strates and strates and strates and strates are strates and strates and strates are strates and strates are strates and strates are strates and strates are strates are strates and strates are strates are strategically strates and strates are strategically strategically strates are strategically strategic			●Yes ○No
Does your organisation's Packaging Targets?	s strategy include a comr	nitment to achieving	the 2025 National	● Yes ○ No
Is this strategy integrate executive or board of di	ed within your business pr rectors?	ocesses and has it b	een approved by an	● Yes ○ No
Do you regularly commitargets within your orga	unicate and promote pac nisation?	kaging sustainability	objectives and	● Yes ○ No
	e or communicate with ex groups etc.) about the en			● Yes ○ No
Do you actively participa outside of your organisa	ate in any other initatives ition?	to promote packagii	ng sustainability	● Yes ○ No
Supporting Evidence				
IMG Sustainable Pack	kaging Policy has been e	stablished and impl	emented across the bi	usiness.
Criteria 2: Design & Procurement	t: 4 Leading			
Getting Started	2 Good Progress	3 Advanced	4 Leading	5 Beyond Best Practice





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How many of your 8 Tonnes of packaging have had their packaging reviewed against the Sustainable Packaging Guidelines (or equivalent) in the last 5 years?	6
Please indicate the accuracy of this response.	High
Do you require your suppliers to use the Sustainable Packaging Guidelines (SPGs) or equivalent for your packaging?	●Yes ○No ○N/A
Please tell us about any positive outcomes from your packaging reviews.	
Do you believe applying the SPGs delivers business value to your organisation?	● Yes ○ No
Which of the following Sustainable Packaging Principles have been considered in reviews of packaging against the Sustainable Packaging Guidelines (SPGs)?	your organisation's
Design for recovery	● Yes ○ No
Optimise material efficiency	●Yes ○No
Design to reduce product waste	●Yes ○No
Eliminate hazardous materials	● Yes ○ No
Use of renewable materials	● Yes ○ No
Use recycled materials	● Yes ○ No
Design to minimise litter	● Yes ○ No
Design for transport efficiency	●Yes ○No
Design for accessibility	● Yes ○ No
Provide consumer information on environmental sustainability	●Yes ○No
How many of the 8 Tonnes of packaging have packaging that has been optimised for material efficiency in the last 5 years?	6





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Please indicate the accuracy of this response.	High
If yes, please tell us about any material savings you have made.	
Supporting Evidence	
Packaging materials have been reduced to just corrugated fibreboard. Bubble wrap repositive shredded corrugate which also reduces the volume of waste sent to recycling.	placed fully with
Criteria 3: Recycled Content: 5 Beyond Best Practice	
1 Getting Started 2 Good Progress 3 Advanced 4 Leading	5 Beyond Best Practice
Do you have a policy or procedure to buy products and/or packaging made from recycled materials?	●Yes ○No
Which of the following products that you either purchase or sell contain recycled materials	?
O Primary packaging that you use to sell your products	
 Secondary packaging that you use to sell your products 	
O Tertiary Packaging that you use to sell your packaging	
O Your products	
Other items which you purchase (e.g. office stationary & supplies, building materials such a bollards etc.)	
O None of the above	
How many 8 Tonnes of packaging has at least some packaging that is made from recycled material?	8



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Plea	se indicate the accuracy of this response.	High
If yo	u do not currently use recycled materials in any of your packaging, please indicate why:	
0	Cannot find a supplier who provides recycled materials	
0	We cannot use recycled materials in contact with our product	
0	Cost is prohibitive	
Ο	Other (please specify)	
Plea	se specify	
•	None of the above	
Supp	porting Evidence	
	l corrugate packaging has medium to high levels of recycle content. We have reached cycle content.	d optimum level of
Crite	eria 4:	
Red	coverability: 5 Beyond Best Practice	
	Getting Started 2 Good Progress 3 Advanced 4 Leading	5 Beyond Best Practice
	many of your 8 Tonnes of packaging have all packaging components that are verable (i.e. recyclable or compostable) at end-of-life?	8
Plea	se indicate the accuracy of this response.	High
	many of your 8 Tonnes of packaging have separable components with mixed verability at end-of-life? (e.g. a jar that is recyclable with a lid that is not recyclable)	0





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Plea	ase indicate the accuracy of this response.	High
	w many of your 8 Tonnes of packaging have been assessed in the Packaging yclability Evaluation Portal (PREP)?	0
If yo	ou use compostable packaging, please indicate the type(s) of compostable certification (if any):
0	Certified home compostable (AS5810)?	
0	Certified industrial compostable (AS4736)?	
0	Certified compostable to another certification (i.e. not AS5810 or AS4736)?	
0	Compostable (not certified)?	
•	None of the above	
	w many of your 8 Tonnes of packaging are not recoverable at end-of-life and must go andfill? (i.e. not recyclable or compostable)	0
Hav	e you investigated if there are any opportunities to use reusable packaging?	● Yes ○ No
	es, how many of your 8 Tonnes of packaging have packaging for which all apponents are reusable?	8
Plea	ase give an indication on the accuracy of this response.	High
	ch of the following reusable business to business items did your organisation utilise duri hth period?	ng the previous 12
	Pallets	
O Crates		
0	Drums	
0	Intermediate Bulk Containers (IBCs)	
	Other (please specify)	

Please specify

Pallets are reused internally and externally to customers. Cartons received are shredded and reused and packing material for outgoing goods. The shredded board has replaced plastic bubble wrap as the packing material.

O None of the above





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Inter	Tick all that apply - Was this reused: Internally (between your organisation's sites & facilities)? Externally (with other organisations such as suppliers or customers)?					
Palle	ets		Internal		External	
Crate	es	0	Internal	0	External	
Drur	ns	0	Internal	0	External	
Inter	mediate Bulk Containers (IBCs)	0	Internal	0	External	
Othe	er (specified above)	•	Internal	0	External	
	s your organisation participate in any of the following ems for your packaging?	clos	ed-loop rec	overy	programs/alternative collection	
0	Big Bag Recovery					
0	Terracycle					
0	Container Deposit Scheme (CDS)					
0	DrumMUSTER					
0	Other (please specify)					
Plea	se specify					
•	N/A (All our packaging is recovered through mainst None of the above	rear	n recovery s	ysten	ns)	

Supporting Evidence

Cartons received are shredded and reused and packing material for outgoing goods. The shredded board has replaced plastic bubble wrap as the packing material. This reuse of packing material also reduces the amount of corrugated board being sent to recycling.





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Crite	ria 5:				
Dis	oosal Labelling: 🏮 Beyond Best F	ractice			
	Getting Started 2 Good Progr	ress	3 Advanced	4 Leading	5 Beyond Best Practice
	many of your 8 Tonnes of packagir w to correctly dispose of the packa	-	abelling on-pack to ir	nform the consumer	8
01110	w to correctly dispose of the pastic	.99.			
DI					
Pleas	se indicate the accuracy of this resp	onse.			High
Whic	ch of the following labels does your	compan	y presently use?		
0	Australasian Recycling Label				
•	Mobius Loop/Recycling symbol				
0	Tidy man				
	Written instructions				

Please specify

Other (please specify)

0

IMG uses the mobius loop symbol and text on all boxed products.

O None of the above

Supporting Evidence

Printing suitable messaging on our secondary packaging is under review pending the outcomes / directions of the DCEEW draft legislation. We would like to be able to claim that we use a high recycle content in our packaging as well as stating that it is 100% recyclable.



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Criteria 6: On-site Waste: 4 Le	eading			
Getting Started	2 Good Progress	3 Advanced	4 Leading	5 Beyond Best Practice

Tick which of the following packaging materials you have on-site recycling programs for:

- Paper/cardboard
- Soft plastics
- Rigid plastics
- O Timber
- Textiles
- O Glass
- Metals
- Other (please specify)

Please specify

- O All materials have recycling programs
- O None of the above

Over the reporting period, how much of the waste your organisation generated on-site was diverted from landfill (was recycled, composted, reused or sent for energy recovery)?

65%

Please indicate the accuracy of this response.

High

Which of the following facilities are included in the above waste data?

- Offices
- Warehouses
- Stores





0	Manufacturing Facilities
0	Other (please specify)
Plea	se specify
0	None of the above
Sup	orting Evidence
	G contracts its waste recovery. The details of the waste over the reporting period is available from the ntractor
	olematic Materials: 5 Beyond Best Practice
	Getting Started 2 Good Progress 3 Advanced 4 Leading 5 Beyond Best Praction
Ove	the reporting period, which of the following activities did you undertake to help reduce the impact of litter?
	Conduct regular clean ups
0	Participate in Business Clean Up Day
0	Sponsor a clean up day
0	Undertook a litter education campaign
0	Other (please specify)
Plea	se specify
0	None of the above



APCO 2

APCO Performance Summary

Please indicate which of the following problematic, unnecessary and single-use plastic packaging formats or materials your organisation has used over the last five years.

- O Lightweight plastic shopping bags
- O Fragmentable (e.g. oxo-degradable) plastics
- O Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- O EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- O Rigid polyvinyl chloride (PVC) packaging
- O Rigid polystyrene (PS) packaging
- Opaque polyethylene terephthalate (PET) bottles
- O Rigid plastic packaging with carbon black
- O None of the above

Please indicate which of the following problematic, unnecessary or single-use plastic packaging formats or materials your organisation is actively working to phase out?

- O Lightweight plastic shopping bags
- O Fragmentable (e.g. oxo-degradable) plastics
- O Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- O Moulded EPS packaging for white/brown goods or electronics
- O Rigid polyvinyl chloride (PVC) packaging
- O Rigid polystyrene (PS) packaging
- Opaque polyethylene terephthalate (PET) bottles
- O Rigid plastic packaging with carbon black
- None of the above

Have you successfully phased out any of the above packaging formats or materials in the last 5 years?

- O Lightweight plastic shopping bags
- O Fragmentable (e.g. oxo-degradable) plastics
- O Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- O EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- O Rigid polyvinyl chloride (PVC) packaging
- O Rigid polystyrene (PS) packaging





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0	Opaque polyethyle	ene terephthalate (PET) bottles	
0	Rigid plastic packa	aging with carbon black	
0	None of the above		
Sup	pporting Evidence		
r F	nessage is that we h Packaging Targets an	y started its Sustainable Packaging journey. This is its second Ann ave started and are committed to this process. IMG is committed ad is on the journey of purchasing and putting on to the Australian cle content and it is 100% recyclable.	to the 2025 National
		Additional Information	
•	No additional infor	mation	
Ple	ase use the space be	elow to provide your feedback on your experience with this Annual	Report
	scribe initiatives, proc ve improved packagir	esses or practices that you have implemented during your chosen ng sustainability	reporting period that
Des	scribe any opportunit	ies or constraints that affected performance within your chosen re	porting period





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Please use the space below to provide examples or case studies of exemplary packaging sustainability of by your organisation. The information provided in the boxes may be used directly in your public facing Ar Report and Action Plan. Submitted case studies might be used by APCO in the future to support other Me achieving packaging sustainability.	nnual

